

Adding a Secondary Job (Task 14)

Overview

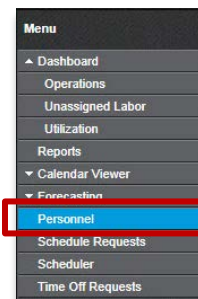
If a qualified employee will be scheduled to work in a department or scheduled job other than his/her home department or primary scheduled job, the following adjustments should be made to the personnel screen. This action will allow Store Directors/Schedule Writers to schedule (transfer) the employees to secondary job roles.

Process

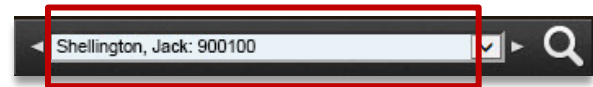
In the following example, a Courtesy Clerk, Jack Shellington will be assigned a secondary job role as a Day Stocker for the Grocery department.

From the main screen:

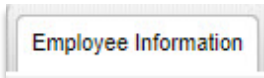
1. Select the **Personnel** tab.



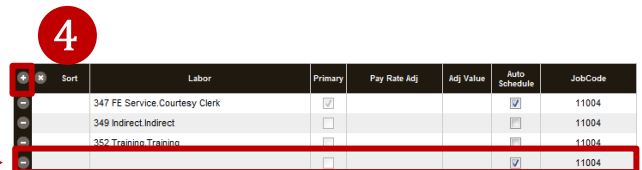
2. Go to the toolbar at the top of the screen and locate the employee's name (Shellington, Jack) from the drop down list.



3. Select the **Employee Information** tab found under the toolbar.



4. Go to the **Labor** table and click the **Add** icon.

A screenshot of a table with columns: Sort, Labor, Primary, Pay Rate Adj, Adj Value, Auto Schedule, and JobCode. The table contains three rows of data. A new blank row is highlighted with a red box and a red circle containing the number '4'. An arrow points to this row from the text below.

Sort	Labor	Primary	Pay Rate Adj	Adj Value	Auto Schedule	JobCode
	347 FE Service.Courtesy Clerk	<input checked="" type="checkbox"/>			<input checked="" type="checkbox"/>	11004
	349 indirect.indirect	<input type="checkbox"/>			<input type="checkbox"/>	11004
	352 Training.Training	<input type="checkbox"/>			<input type="checkbox"/>	11004
		<input type="checkbox"/>			<input checked="" type="checkbox"/>	11004

A blank row will appear at the bottom of the table.

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Adding a Secondary Job (continued)

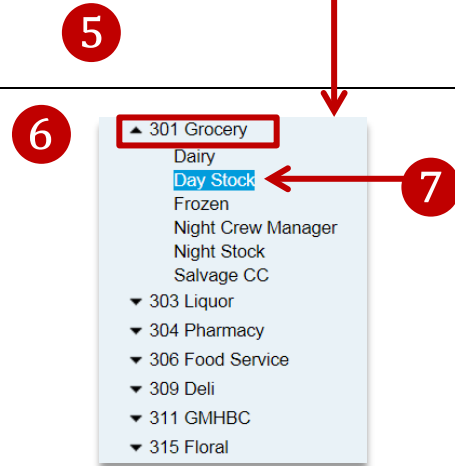
5. Click inside the blank row.
A selection window will appear.



6. Locate the secondary job department by expanding the arrow and highlight the desired job.



In this case, the **Day Stock** role can be found by expanding **301 Grocery**



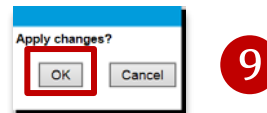
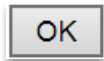
7. Double-click the job. The screen will return to the previous page and the selected job will be added on the Labor table. The Auto-Schedule box will default to checked.

Sort	Labor	Primary	Pay Rate Adj	Adj Value	Auto Schedule	JobCode
	347 FE Service Courtesy Clerk	<input checked="" type="checkbox"/>			<input checked="" type="checkbox"/>	11004
	349 Indirect Indirect	<input type="checkbox"/>			<input type="checkbox"/>	11004
	352 Training Training	<input type="checkbox"/>			<input type="checkbox"/>	11004
	301 Grocery Day Stock	<input type="checkbox"/>			<input checked="" type="checkbox"/>	11004

8. Click the **Save** icon from the toolbar.



9. Select **OK** when prompted to apply changes.



10. Repeat steps 4 thru 9 to assign additional jobs.

Relief Rate (Pay Rate Adjustment) assigns a wage rate to a scheduled job that is different than the average wage rate.

Sort	Labor	Primary	Pay Rate Adj	Adj Value	Auto Schedule	JobCode
	301 Grocery Day Stock	<input type="checkbox"/>	Pay Rate Replace		<input checked="" type="checkbox"/>	11004
	347 FE Service Courtesy Clerk	<input checked="" type="checkbox"/>			<input checked="" type="checkbox"/>	11004
	349 Indirect Indirect	<input type="checkbox"/>			<input type="checkbox"/>	11004
	352 Training Training	<input type="checkbox"/>			<input type="checkbox"/>	11004

11. Click in the **Pay Rate Adj** box for the job and choose **Pay Rate Replace** from the drop down.

Sort	Labor	Primary	Pay Rate Adj	Adj Value	Auto Schedule	JobCode
	301 Grocery Day Stock	<input type="checkbox"/>	Pay Rate Replace	1.00	<input checked="" type="checkbox"/>	11004
	347 FE Service Courtesy Clerk	<input checked="" type="checkbox"/>			<input checked="" type="checkbox"/>	11004
	349 Indirect Indirect	<input type="checkbox"/>			<input type="checkbox"/>	11004
	352 Training Training	<input type="checkbox"/>			<input type="checkbox"/>	11004

12. Click in the **Adj Value** box for the job and enter the **Wage Rate**.

13. Click the **Save** icon from the toolbar.



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To Remove a Secondary Job Role

From the Employee Information screen:

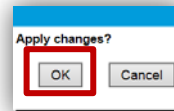
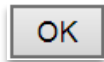
1. Go to the **Labor** table and click on the **Delete** icon next to the job role to be removed.



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Sort	Labor	Primary	Pay Rate Adj	Adj Value	Auto Schedule	JobCode
	301 Grocery Day Stock	<input type="checkbox"/>	Pay Rate Replace	14.00	<input checked="" type="checkbox"/>	11004
	347 FE Service Courtesy Clerk	<input checked="" type="checkbox"/>			<input checked="" type="checkbox"/>	11004
	349 Indirect Indirect	<input type="checkbox"/>			<input type="checkbox"/>	11004
	352 Training Training	<input type="checkbox"/>			<input type="checkbox"/>	11004

2. Click **OK** when prompted to apply changes.



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3. Confirm the removal of the secondary job role from the Labor table.

Sort	Labor	Primary	Pay Rate Adj	Adj Value	Auto Schedule	JobCode
	347 FE Service Courtesy Clerk	<input checked="" type="checkbox"/>			<input checked="" type="checkbox"/>	11004
	349 Indirect Indirect	<input type="checkbox"/>			<input type="checkbox"/>	11004
	352 Training Training	<input type="checkbox"/>			<input type="checkbox"/>	11004

If you only want to delete the **Relief Rate** of a job, you can do so with remove the entire secondary job role.

4. For the job that is having the **Relief Rate** removed, click in the **Pay Rate Adj** box and select **blank** from the drop down menu.

5.

Sort	Labor	Primary	Pay Rate Adj	Adj Value	Auto Schedule	JobCode
	301 Grocery Day Stock	<input type="checkbox"/>		14.00	<input checked="" type="checkbox"/>	11004
	347 FE Service Courtesy Clerk	<input checked="" type="checkbox"/>			<input checked="" type="checkbox"/>	11004
	349 Indirect Indirect	<input type="checkbox"/>			<input type="checkbox"/>	11004
	352 Training Training	<input type="checkbox"/>			<input type="checkbox"/>	11004

6. Click in the **Adj Value** box and delete the value there.

Sort	Labor	Primary	Pay Rate Adj	Adj Value	Auto Schedule	JobCode
	301 Grocery Day Stock	<input type="checkbox"/>			<input checked="" type="checkbox"/>	11004
	347 FE Service Courtesy Clerk	<input checked="" type="checkbox"/>			<input checked="" type="checkbox"/>	11004
	349 Indirect Indirect	<input type="checkbox"/>			<input type="checkbox"/>	11004
	352 Training Training	<input type="checkbox"/>			<input type="checkbox"/>	11004

7. Click the **Save** icon from the toolbar.



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